



February 23, 2023

RSM US LLP

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

I am pleased to confirm that RSM US LLP (RSM), the leading audit, tax and consulting firm serving the middle market in the United States, supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of RSM's strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. RSM will make a clear statement of this commitment to our stakeholders and the general public.

We recognize a key requirement for participation in the UN Global Compact is the annual submission of the Communication on Progress (CoP) that describes our organization's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to complete our first CoP during the 1 March through 30 June 2024 period, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by me as the Managing Partner & Chief Executive Officer of RSM US LLP expressing continued support across our organization for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online CoP questionnaire through which we will disclose our organization's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and a summary of our contributions to the United Nations goals, particularly the Sustainable Development Goals.

Respectfully,

Brian Becker  
Managing Partner & CEO  
RSM US LLP

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